

VACANCY	
Job title:	(Demand Creation Mobiliser) - School Based HIV and GBV Prevention Programme
Type:	Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input checked="" type="checkbox"/>
Main purpose of the job:	<p>Demand Creation Mobilizers will be responsible for supporting the social and community mobilization activities of the project which contribute to project implementation. To this extent, mobilizers are expected to:</p> <ul style="list-style-type: none"> Identify young people (in particular adolescent girls and young women) in implementation areas and communities where the mobile clinic is providing sexual and reproductive health and HIV prevention services, to whom such service deliver is acceptable and who would benefit from receiving such services. Support the team with linking young people, particularly AGYW, to other health and social services in respective communities. Drive the mobile clinic as needed by the project to reach outreach hotspot areas in communities. <p>Engage with young people and other community members to facilitate an environment where service provision is acceptable and encouraged</p>
Location:	KZN – King Cetshwayo District
Closing date:	12 July 2024
Submit detailed CV to:	Vacancy15@wrhi.ac.za
Advert reference number:	EM0051 - 2024

In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.

Key performance areas

- Support the team with implementing the project in relation to educating young people, specifically AGYW and their communities on SRH and HIV prevention, and gender-based violence prevention.
- Mobilise AGYW for HIV testing and other SRH services provided by the project, specifically PrEP uptake.
- Encourage and stimulate full participation by young people to utilize the mobile clinic services; with special attention to those who are usually forgotten, marginalized and overlooked (e.g. disabled)
- Support the project to create demand (through different platforms – community events, radio shows, outreach programmes etc.) in different settings, through a range of tactics across different channels.
- Create demand and awareness for project services by conducting health talks and community dialogues in communities in formal and non-formal environments
- Work with colleagues to enhance project goals and outputs.
- Correct targeting and mobilization of young people (in particular AGYWs on site)
- Support the team with identifying hot spots where a large number of young people are located and not able to access health care services (or where young people congregate)
- Identify the needs of the communities
- Supply and distribute IEC materials on a continuous base to young people
- Support the team by driving the mobile clinic to various identified hot spots in the community.
- Ensure all safety standards are met and company policies are adhered to when driving the mobile clinic.
- Engaging with operational staff to ensure vehicle licences is up to date and maintained.
- Mobile clinics stocked with IEC materials, promotional items and self-care items.
- Assist the data collection clerks (in particular those on mobile units) where possible to complete accurate information on those clients referred for comprehensive SRH services, screened, offered and initiated on PrEP.

- Submit paper collection sheets to Demand Creation Officers indicating daily targets and tracking services accessed by AGYW.
- Reports on blockages that may arise from the continuum – from identifying AGYW at most risk, demand creation, referral through to initiation.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career by participating in ongoing training and development activities.

Required minimum education and training

- Grade 12 (as a result of the needs of this project)
- Experience in driving code 10 vehicles, including license and PDP will be an added advantage

Desirable additional education, work experience and personal abilities

- Good communication skills: must be able to speak the local language for the area that the candidate is applying for the position.
- The ability to work independently and as part of a team.
- Adaptable, approachable, empathetic and willing to take initiative.

Required minimum work experience

- Must have worked as a community mobilizer in a community-based organization or setting for at least 6 months and have knowledge of Sexual Health Education and HIV.

Should you be interested in applying for this vacancy, please send an email to vacancy15@wri.ac.za. The subject heading of the email must read **EM0051- 2024** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV