

VACANCY	
Job title:	Professional Nurse (NIMART: School Based HIV and GBV Prevention Programme)
Type:	Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input checked="" type="checkbox"/>
Main purpose of the job:	To initiate PrEP, manage SRHR client needs, screen for TB and NCDs, provide HIV Counselling and Testing (HCT) and manage minor ailments in support of achievement of School Based HIV and Violence prevention program targets; to lead the community-level team in the implementation of the program, and in quality improvement activities to ensure quality of care for youth and AGYW in particular
Location:	Gauteng (Parktown)
Closing date:	12 July 2024
Submit detailed CV to:	vacancy15@wrhi.ac.za .
Advert reference number:	EM0052- 2024
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

- Screen patients for HIV when required on outreach.
- Drive the Mobile Vehicle to sites within district roster (if code 10) or fleet vehicles (if code 8).
- Refer clients who test HIV positive to supporting partners or DOH for ART initiation after initial review
- Assess clients who come for services and facilitate up and down referrals if unable to provide on mobile.
- Screen, diagnose and prescribe appropriate treatments for STI's and minor ailments as per PHC guidelines
- Counsel and provide contraception for female clients
- Counsel, screen, complete phlebotomy and Initiate PrEP according to DoH guidelines and based on individual PN targets as per district target
- Review PrEP clients as per district targets and manage as per guidelines including side effects.
- Ensure all relevant blood results are followed up within 3 working days and actioned within 24 hours if abnormal and require repeating or referral
- Support counsellors and linkage officers in adherence issues and loss to follow up patients
- Ensure universal health precautions are followed including maintaining cleanliness of mobile van in keeping with COVID-19 protocols
- Work with the district manager, clinical mentor and other nurses to plan a tailored approach to meeting targets within the district.
- Work with the DM, CM and other PN on QIP when targets are not being met.
- Monitor and review the implementation and progress of the program work plans in conjunction with relevant stakeholders in absence of district manager and clinical mentor
- Track changes made that lead to improved outcome measures for targets.
- Integrate feedback from quarterly reports into program implementation plan and subsequent progress reports.
- Ensure comprehensive completion of clinical data on clinical form to ensure less than 5% of files have missing clinical information.
- Utilising tick sheets and other capturing tools, compile accurate daily, weekly and monthly reports to the Clinical mentor on work conducted.
- Keep accurate records of commodities and stock usage daily
- In the absence of the clinical mentor or when delegated to; complete the following duties:

- Monitor and document temperature in medicine room
- Maintain stock card in medicine room/cupboard
- Provide monthly stock reports by the 5th of the month
- Order commodities from facilities or head office when required
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities such as conferences, workshops etc.

Required minimum education and training

- Relevant Nursing diploma or equivalent
- Code 10 License and PDP

Desirable additional education, work experience and personal abilities

- Essential: Certification/experience in sexual and reproductive health (particularly contraception and STI management); and HIV prevention and management. Sound technical knowledge of PEP, PrEP, ARV, TB-HIV integration, treatment and care infectious diseases.
- Desirable: Knowledge of national, provincial and district health structures.
- Experience working in a donor funded organisation / NGO or project-based environment and desirable to have experience working with schools and institutions of higher learning.
- Knowledge of clinical systems and data management.
- Exceptional organisational and administrative skills together with working knowledge of Microsoft Office.
- Ordered and systematic in approach to tasks.
- Attention to detail.
- Pro-active, able to exercise discretion and independent decision-making.
- Able to prioritize own workload and work towards deadlines.
- Self-motivated, able to work independently and work as part of a multidisciplinary team. Able to speak other African languages.

Required minimum work experience

- Minimum 3 years' experience in public health and Nimart certificate or at least 2 years managing ART clients and in the process of getting NIMART certificate; dispensing license.

Should you be interested in applying for this vacancy, please send an email to vacancy15@wrhi.ac.za. The subject heading of the email must read **EM0052- 2024** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV